



Terms of Use

Last Updated: May 27, 2026 | Prepared for Green Arrow Trucking Inc.

Company	Green Arrow Trucking Inc.
Website	https://green-arrow-trucking.webflow.io/
Contact	hiring@greenarrowtrucking.com +1 (773) 3766 5980 Mount Prospect, IL 60056

1. Acceptance of Terms

These Terms of Use ("Terms") govern your access to and use of <https://green-arrow-trucking.webflow.io/>, including pages, forms, content, driver application tools, contact forms, and related online services that link to these Terms (collectively, the "Site"). The Site is operated by Green Arrow Trucking Inc. ("Green Arrow," "we," "our," or "us").

By accessing or using the Site, submitting a form, uploading documents, or contacting us through the Site, you agree to these Terms and to our Privacy Policy. If you do not agree, do not use the Site.

2. Website Purpose

The Site provides general information about Green Arrow Trucking, driver opportunities, benefits, requirements, contact options, and driver application forms. The Site is informational and recruiting-focused. It does not create an employment contract, independent contractor agreement, transportation agreement, dispatch agreement, insurance agreement, or guarantee of work.

3. Driver Applications and Submitted Information

When you submit a driver application or contact request, you agree that the information you provide is accurate, current, complete, and submitted by you or with proper authorization.

- Submitting an application does not guarantee employment, contractor status, routes, loads, equipment assignment, pay, sign-on bonus, home time, or any other position or benefit.
- Green Arrow may contact you to request additional information, verify qualifications, schedule calls, discuss opportunities, or continue the application process.
- Any hiring, onboarding, pay, bonus, route, safety, insurance, compliance, or contractor terms are subject to separate written agreements, company policies, legal requirements, qualification review, and operational availability.

- You must not upload documents that are false, altered, misleading, unlawful, or that you do not have permission to submit.

4. Pay, Bonus, Route, and Benefit Information

Any pay estimates, weekly earnings examples, sign-on bonus references, percentage-based compensation statements, home-time references, equipment descriptions, or benefits shown on the Site are general informational statements only.

Actual pay, bonuses, deductions, eligibility, routes, freight availability, home time, equipment, schedules, and work conditions may vary based on qualifications, experience, safety record, legal requirements, market conditions, freight, customer needs, route planning, performance, vehicle availability, and written agreements. Nothing on the Site should be interpreted as a guaranteed amount of compensation or guaranteed availability of work.

5. Messaging, Calls, Emails, and SMS/Text Consent

By submitting your phone number, email address, or other contact information through the Site, you authorize Green Arrow and its representatives or service providers to contact you about your inquiry, driver application, recruiting, onboarding, scheduling, and related business purposes.

Communications may include phone calls, emails, text messages, voicemail, or other electronic messages. Message and data rates may apply. Consent to marketing messages is not a condition of employment or of using the Site. Where supported, you may reply STOP to opt out of SMS/text messages and HELP for help. You may also contact us directly using the contact details below.

6. User Responsibilities

You agree that you will not:

- Use the Site for any unlawful, fraudulent, harmful, abusive, or misleading purpose.
- Submit false, inaccurate, impersonated, or unauthorized information.
- Attempt to interfere with the Site, bypass security measures, scrape data, introduce malware, overload systems, or access non-public areas.
- Use the Site to violate the rights of Green Arrow, applicants, employees, contractors, vendors, or third parties.
- Copy, modify, distribute, sell, or exploit Site content except as allowed by law or with written permission.

7. Intellectual Property

The Site and its text, graphics, logos, images, design, layout, videos, icons, code, and other materials are owned by Green Arrow, its licensors, or its service providers and are protected by intellectual property laws. You may view and use the Site for personal, informational, and application-related purposes only. No ownership rights are transferred to you.

8. Third-Party Links and Services

The Site may include links, embedded tools, maps, forms, hosting, analytics, communication tools, or other third-party services. We do not control third-party services and are not responsible for their content, security, availability, terms, or privacy practices.

9. Privacy

Our Privacy Policy explains how we collect, use, disclose, and protect information. By using the Site or submitting information, you also acknowledge our Privacy Policy.

10. Disclaimer of Warranties

The Site is provided on an "as is" and "as available" basis. To the fullest extent permitted by law, Green Arrow disclaims all warranties, express or implied, including warranties of accuracy, completeness, merchantability, fitness for a particular purpose, title, non-infringement, availability, and uninterrupted or error-free operation.

We do not warrant that the Site will be secure, available at all times, free from errors, or free from viruses or other harmful components. You are responsible for using appropriate precautions when accessing websites and submitting information online.

11. Limitation of Liability

To the fullest extent permitted by law, Green Arrow and its officers, directors, employees, contractors, agents, service providers, and affiliates will not be liable for any indirect, incidental, consequential, special, exemplary, punitive, or lost-profit damages arising from or related to your use of or inability to use the Site, even if advised of the possibility of such damages.

To the fullest extent permitted by law, our total liability for claims arising from or related to the Site will not exceed one hundred U.S. dollars (US \$100) or the amount required by applicable law, whichever is greater.

12. Indemnification

You agree to defend, indemnify, and hold harmless Green Arrow and its officers, directors, employees, contractors, agents, service providers, and affiliates from and against claims, liabilities, damages, judgments, losses, costs, and expenses arising out of or related to your misuse of the Site, violation of these Terms, submission of false or unauthorized information, or violation of any law or third-party right.

13. Changes to the Site or Terms

We may update, suspend, discontinue, or modify the Site or these Terms at any time. Updated Terms will be posted with a new "Last Updated" date. Your continued use of the Site after changes are posted means you accept the updated Terms.

14. Governing Law and Venue

These Terms are governed by the laws of the State of Illinois and applicable U.S. federal law, without regard to conflict-of-law rules, unless applicable law requires otherwise. Any dispute arising from or relating to the Site or these Terms will be handled in the state or federal courts located in Illinois, unless applicable law provides a different required forum.

15. Severability and Waiver

If any provision of these Terms is found unenforceable, the remaining provisions will remain in effect. Our failure to enforce any provision is not a waiver of our right to enforce that provision or any other provision later.

16. Contact Us

Questions about these Terms may be directed to Green Arrow Trucking Inc. at:

Green Arrow Trucking Inc.

Email: [hiring@greenarrowtrucking.com](mailto: hiring@greenarrowtrucking.com)

Phone: +1 (773) 3766 5980

Address: Mount Prospect, IL 60056

Website: <https://green-arrow-trucking.webflow.io/>