



Privacy Policy

Last Updated: May 27, 2026 | Prepared for Green Arrow Trucking Inc.

Company	Green Arrow Trucking Inc.
Website	https://green-arrow-trucking.webflow.io/
Contact	hiring@greenarrowtrucking.com +1 (773) 3766 5980 Mount Prospect, IL 60056

1. Overview

This Privacy Policy explains how Green Arrow Trucking Inc. ("Green Arrow," "we," "our," or "us") collects, uses, stores, shares, and protects information when you visit or use <https://green-arrow-trucking.webflow.io/> and any related online forms, driver application pages, contact forms, recruiting communications, email, phone, text messaging, and other online services that link to this Privacy Policy (collectively, the "Site").

The Site is designed primarily for CDL-A drivers and other individuals interested in contacting or applying to work with Green Arrow Trucking. By using the Site or submitting information through it, you acknowledge the practices described in this Privacy Policy.

This Privacy Policy does not replace any employment, contractor, carrier, safety, background check, drug testing, or DOT/FMCSA notice that may be provided separately during the hiring or onboarding process.

2. Information We Collect

We may collect information directly from you, automatically through the Site, and from service providers that help us operate the Site and communicate with applicants.

2.1 Information you provide directly

- Contact information, such as full name, phone number, email address, and current location.
- Driver qualification information, such as whether you have a valid Class A CDL, years of driving experience, preferred days on the road, availability, trailer experience, and whether you have Hazmat or TWIC certification.
- Work authorization information, such as whether you are legally authorized to work in the United States.
- Documents you choose to upload, such as CDL pictures, medical card pictures, or other driver application materials.
- Communications you send to us by email, phone, text message, contact form, or other channels.

2.2 Information collected automatically

- Device and usage information, such as IP address, browser type, operating system, referring pages, pages viewed, date/time of visit, and approximate location derived from your IP address.
- Cookies, pixels, local storage, analytics tags, and similar technologies used to keep the Site functional, understand traffic, measure performance, and improve user experience.
- Precise location information only if you choose to use a location-enabled feature, such as a "Find me" function, and your browser or device gives permission.

2.3 Sensitive information

Driver documents may contain sensitive personal information. Please submit only the documents requested by the Site or by an authorized Green Arrow representative. Do not submit a Social Security number, banking details, medical history, or other highly sensitive information unless specifically requested through an official and secure process.

3. How We Use Information

We may use the information we collect for the following business and operational purposes:

- To receive, review, process, and respond to driver applications and contact requests.
- To evaluate basic driver qualifications, availability, experience, and potential fit for available positions or routes.
- To contact you by phone, email, SMS/text message, or other communication channels regarding your application, questions, scheduling, onboarding, or related opportunities.
- To operate, maintain, secure, troubleshoot, and improve the Site.
- To detect, prevent, and address fraud, misuse, security incidents, technical issues, or unauthorized activity.
- To comply with applicable legal, regulatory, safety, insurance, employment, transportation, and recordkeeping obligations.
- To create aggregated or de-identified information that does not reasonably identify you.

4. Cookies and Analytics

The Site may use cookies and similar technologies. These technologies may be set by us or by third-party service providers, such as website hosting, form, analytics, advertising, or performance tools.

You can usually control cookies through your browser settings. If you disable cookies, certain parts of the Site may not function correctly.

5. How We Share Information

We do not sell your personal information. We may share information in the following limited circumstances:

- With service providers and vendors that help us host the Site, process forms, store files, analyze website traffic, communicate with applicants, manage email/SMS/phone communications, or provide IT/security services.
- With Green Arrow personnel, contractors, recruiters, dispatch, safety, compliance, legal, accounting, insurance, or management teams when reasonably needed for recruiting, onboarding, operations, compliance, or business purposes.
- With government authorities, courts, regulators, law enforcement, insurance providers, or other third parties when required by law, legal process, safety obligations, or to protect rights, property, and safety.

- In connection with a business transaction, such as a merger, restructuring, financing, sale of assets, or transfer of business operations.
- With your consent or at your direction.

6. Third-Party Services and Links

The Site may contain links to third-party websites, platforms, maps, phone, email, messaging, analytics, or hosting services. We do not control third-party services and are not responsible for their privacy practices. Review the privacy policies of any third-party service you use.

7. Data Retention

We retain personal information for as long as reasonably necessary to fulfill the purposes described in this Privacy Policy, including recruiting, application review, onboarding, operations, compliance, legal, safety, insurance, dispute resolution, and recordkeeping purposes. Retention periods may vary depending on the type of information and applicable legal requirements.

8. Security

We use reasonable administrative, technical, and organizational measures designed to protect personal information. However, no website, system, transmission, or storage method is completely secure. You submit information at your own risk and should avoid sending unnecessary sensitive information through ordinary website forms or email.

9. Your Choices and Rights

Depending on where you live, applicable law may allow you to request access to, correction of, deletion of, or a copy of certain personal information, or to object to or restrict certain processing. To make a request, contact us using the details below.

You may opt out of marketing emails by using the unsubscribe link in the email if one is provided, or by contacting us. For SMS/text messages, you may reply STOP to opt out where supported, and HELP for help. Operational or legally required communications may still be sent where permitted by law.

California residents may have additional rights under California privacy laws, including the right to know, delete, correct, and opt out of certain sharing or selling of personal information, subject to applicable exceptions. We do not knowingly sell personal information.

10. Children

The Site is not directed to children under 16, and we do not knowingly collect personal information from children under 16. If you believe a child has provided us personal information, contact us and we will take appropriate steps to delete it.

11. International Users

The Site is operated for a U.S.-based trucking company. If you access the Site from outside the United States, you understand that your information may be processed in the United States or other jurisdictions where our service providers operate.

12. Changes to This Privacy Policy

We may update this Privacy Policy from time to time. The updated version will be posted on the Site with a new "Last Updated" date. Your continued use of the Site after an update means you acknowledge the updated policy.

13. Contact Us

For questions about this Privacy Policy or privacy requests, contact Green Arrow Trucking Inc. at:

Green Arrow Trucking Inc.

Email: [hiring@greenarrowtrucking.com](mailto: hiring@greenarrowtrucking.com)

Phone: +1 (773) 3766 5980

Address: Mount Prospect, IL 60056

Website: <https://green-arrow-trucking.webflow.io/>